

WINGSPREAD

Pack it up



Master Sgt. Mona Osburn (left), Air Education and Training Command, Airman Jenna Place, 12th Flying Training Wing, Airman 1st Class Derek Tekampe, 12th Comptroller Squadron, and Staff Sgt. LaKeitha Luster, 12th Operations Support Squadron, fill their mobility bags with equipment necessary for deployment at the Deployment Processing Center Wednesday. Twenty-nine members are scheduled to leave during the next few weeks to support military operations around the globe. There are currently 92 Randolph members deployed. (Photo by Steve White)

75th anniversary, air show top 2005 events list

By Michael Briggs
12th Flying Training Wing Public Affairs

A full slate of activities takes place in the year ahead at Randolph, including the observance of the base’s 75th anniversary and a two-day air show in November.

The wing will commemorate the milestone with several community events throughout the year to celebrate the theme, “75 Years: A Tradition of Training Excellence.”

The anniversary theme will be included in various major events on base in 2005, such as the Fourth of July open house and the air show to honor the history of Randolph Field which was dedicated June 20, 1930.

“The 75th anniversary of Randolph gives us an opportunity to celebrate the ‘The Showplace of the Air Force’ for its significant role in the defense of our nation,” said Col. John Hesterman, 12th Flying Training Wing commander. “We’re excited about observing the milestone and paying tribute to our training heritage.”

Randolph Air Show 2005 takes place Nov. 5-6 on the south and west flightline areas of the base. The Air Force Thunderbirds F-16 demonstration team is the top attraction at the event. The Army Golden Knights parachute demonstration team and other top military and civilian aerial demonstration teams will also perform.

The Thunderbirds are in their 52nd year of operation and typically average 70 shows a year at more than 40 locations

around the world. After an overseas trip to the Pacific region in 2004, the team remains in North and Central America this year with a show in Canada and demonstrations in Guatemala, San Salvador and Mexico immediately preceding the Randolph show.

Other Texas Thunderbirds appearances include April 16 at Laughlin Air Force Base in Del Rio, Texas, and Sept. 24-25 in Fort Worth.

“We’ve got a great air show lined up for November,” Colonel Hesterman said. “With the Thunderbirds and Golden Knights on the schedule, it is sure to be a show the members of our military and civilian communities in the greater San Antonio area will remember for a long time.”

Another entertainment group in its 52nd year returns to Randolph when Tops in Blue performs March 2. The all-active duty Air Force special unit, first formed in 1953, is made up of amateur performers selected for their entertainment abilities. Each year, thousands compete in base talent contests and the most talented join Tops in Blue.

Known as the Air Forces’ Expeditionary Entertainers, the group’s main mission is to perform for military members and their families throughout the world.

Annual events like the base July 4 open house and the Freedom Flyers Reunion and POW/MIA Symposium also take place again this year.

The all-day Independence Day celebration on the south

ramp, which is open to the public, features food and game booths, musical entertainment and the local area’s largest fireworks display.

The 32nd Annual Freedom Flyers Reunion and POW/MIA Symposium take place April 1. The 560th Flying Training Squadron has hosted the reunion annually since 1973, the year when former POW pilots were first sent to the squadron for cockpit requalification training following the end of the Vietnam War.

Public events include a symposium that features first-hand accounts of POW life, a wreath laying ceremony to honor those who did not return from the war and a static display of Vietnam-era aircraft on the east flightline.

Members of the 12th FTW will also be gearing up for an operational readiness inspection in 2005. While the Headquarters Air Education and Training Command inspector general has not announced the dates of the inspection, the wing is due for its 24-month inspection this year.

Wing IG officials will announce the dates when released by command, said Chief Master Sgt. Glenda Solomon of the 12th FTW IG office. The headquarters gives the wing a six-month advance notice of the inspection dates. Since Randolph is not on the schedule yet, the earliest month an ORI likely could take place is June.

The Wingspread will publish complete details about all of these 2005 events in future issues.

12th FLYING TRAINING WING TRAINING TIMELINE

As of Monday			Navigator, EWO training				Wing Flying Hour Program			
Squadron	Senior Class	Overall	562nd FTS	563rd FTS			Aircraft	Required	Flown	Annual
99th FTS	-3.0	0.2	Air Force	274	Undergraduate	49	T-1A	2090.8	1829.6	12,184
558th FTS	-3.4	-2.8	Navy	77	International	0	T-6A	3019.2	2737.2	17,290
559th FTS	-5.7	-3.9	International	0	EWC Course	0	T-37B	1595.4	1425.1	8,284
560th FTS	-5.0	-2.6	NIFT	21	Fundamentals	16	T-38C	1704.0	1679.5	9,729
							T-43	760.1	723.3	4,293
Numbers reflect days ahead or behind for senior pilot instructor training class and an average for all PIT classes currently in training.			Numbers reflect students currently in training. The 562nd shows source of navigator students. Air Force students include Air Force Reserve and Air National Guard. The 563rd indicates students in specific courses.				The required and flown numbers reflect hours flown between Oct. 1, 2004 to date. The annual numbers are total hours for fiscal year 2005.			

Blood drive today

A blood drive takes place today at the blood mobile located in front of the clinic from 9 a.m. to 3 p.m. For more information, call Master Sgt. Jeff Walton at 652-2300.



AIR AND SPACE
EXPEDITIONARY
FORCE

As of Monday, 92 Team Randolph members are deployed in support of military operations around the globe.

The Randolph
WINGSPREAD

12th Flying Training Wing
Editorial Staff

Col. John Hesterman
Commander

Col. George Duda
Vice Commander

Capt. Paul Villagran
Chief of Public Affairs

Mike Briggs
Chief of News and Information

1st Lt. LaShonda Bush
Editor

Prime Time Military Newspaper
Contract Staff

Jennifer Valentin
Staff Writer

Bob Hieronymus
Staff Writer

Maggie Armstrong
Graphic Designer

Wingspread office:

1 Washington Circle, Suite 4
Randolph AFB, Texas 78150
Phone: (210) 652-5760
Fax: (210) 652-5412

Wingspread Advertisements:

Prime Time Military Newspapers
7137 Military Drive West
San Antonio, Texas 78227
Phone: (210) 675-4500
Fax: (210) 675-4577

Wingspread online:

www.randolph.af.mil/12ftw/wing/pa/wingspread.htm

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Articles for the newspaper should be submitted by noon Thursday the week prior to the desired publication date. Items can be dropped off on a PC- or Macintosh-formatted disk at the Wingspread office in room 110 of Building 100.

Articles may also be sent by e-mail to wingspread@randolph.af.mil or by fax at 652-5412 or base ext. 7-5412.

For more information about submissions, call 652-5760 or base ext. 7-5760.

Commander's Action Line

Call 652-5149 or e-mail
randolph.actionline@randolph.af.mil



While our goal is to provide the best programs, products and services to our customers, there will be instances when people believe we could have served them better.

In those cases, I ask the individual to first contact the responsible organization to allow the unit commander or manager an opportunity to ensure professional and impartial treatment.

When those officials are unable to provide satisfaction, the individual may contact me through the Action Line. I will ensure each Action Line call is looked into and a reply is given by telephone or in writing. I ask callers to include their name and telephone number so we may send a personal response.

Col. John Hesterman
12th Flying Training Wing commander

Agency contact numbers	
12th FTW IG	652-2727
12th FTW Legal Office	652-6781
Base Exchange	674-8917
Civil Engineers	652-2401
Civilian Pay	652-6480
Commissary	652-5102
EEO Complaints	652-3749
Equal Opportunity	652-4376
FW&A Hotline	652-3665
Housing Maintenance	652-1856
Military Pay	652-1851
Randolph Clinic	652-2933
Safety Office	652-2224
Security Forces	652-5509
Services	652-5971
Straight Talk	652-7469
Transportation	652-4314

New year for training excellence

By Col. John Hesterman
12th Flying Training Wing commander

Welcome back and happy New Year. I hope you were able to spend some quality time with your family and friends and recharge your batteries. As we close 2004, I think history will stamp the year a success for the members of the 12th Flying Training Wing.

While we encountered significant challenges, to include a major upgrade to our T-38 fleet, a new navigator training curriculum, and the onset of base-wide reconstruction, we also improved our standard of training and took good care of one another.

For all that you accomplished in 2004, and for the great attitude you displayed, I want to thank you. I am confident 2005 will be another outstanding year for the 12th FTW and Team Randolph.

A significant milestone for 2005 is the 75th Anniversary of Randolph Field. For 75 years, Airmen assigned to this historic installation have been committed to “a tradition of training excellence.”

While June 20 marks the anniversary date, we will have various events throughout the year celebrating our heritage culminating with the 2005 Randolph Air Show on November 5-6. The Air Show committee is already busy putting together an impressive flying line up to include our service’s premiere demonstration team, the U.S. Air Force Thunderbirds.

In addition to hosting an expected crowd of more than 200,000 at the air show, we will host the Air Force Tops in Blue in March and open our gates to our community neighbors for our annual 4th

“For 75 years, Airmen assigned to this historic installation have been committed to ‘a tradition of training excellence’.”

of July celebration. And that’s just the beginning.

As many of you know, we will also host the command’s inspector general team as they conduct our biennial operational readiness inspection later this year. The details of the inspection are forthcoming and we will be ready to showcase our supremely talented uniformed and civilian Airmen.

We will also continue working the numerous construction projects on base that are necessary to ensure the infrastructure of this historic airfield will meet base demands for the next 75 years. Finally, we will continue to improve and perform our core daily mission of providing extremely well qualified instructor pilots and combat systems operators, while maintaining the highest levels of readiness to support global contingencies.

As we face the challenges 2005 will bring, I am confident that your talent, professionalism, and force-multiplying attitude will perpetuate Randolph Field’s well-known “tradition of training excellence.” Thanks for all you do for our Air Force and our great nation.

Winning the debrief

By Lt. Col. Tom Goffus
558th Flying Training Squadron commander

I have flown with several foreign air forces, and the single biggest difference that distinguishes the U.S. Air Force from them is our dedication and commitment to a frank, honest and open debrief process.

Ostensibly due to cultural sensitivities, I watched as a supervisor from a foreign nation effectively squashed a debrief following a simulated combat mission. Because the attacker was prevented from telling the defender he had been shot by a valid simulated missile, the young wingman never had the chance to learn why his maneuver was ineffective or to learn how to avoid a similar fate in real combat.

“Never leave the debrief with an unanswered question,” said Lt. Col. Michael “Bam Bam” Stapleton upon

assuming command of the 43rd Fighter Squadron, the unit that trains F-22 pilots at Tyndall Air Force Base, Fla.

This ethic – taking the gloves off and giving solid honest feedback – is one of the primary factors that separate our Air Force from the pack.

Such feedback is also at the core of mentorship, whether you are flying, fixing or supporting airpower. Although we try to write everything down in regulations and manuals, mentorship is really how the Air Force will train its next generation of Airmen.

If the Air Force is to maintain its edge as the premier airpower service in the world, mentorship has to be a key enabler. It passes along not only the instructions of how to do something, but more importantly, the thought process that goes behind it and the values that are attached to it.

Most Airmen receive and deserve glowing performance reports. However, a

thorough and useful evaluation must include critique items on ways to improve, which are generally not included in a formal written performance report.

Those critique items need to be addressed during performance feedback sessions. If you are committed to making sure the next generation retains the position of the world’s premier air and space force, you need to give clear, no-holds-barred feedback on a regular basis, and document it at least once a year.

The other key to practical mentorship is leadership by example.

Ralph Waldo Emerson put it succinctly when he wrote, “What you are shouts so loudly in my ears I cannot hear what you say.” Setting the example and honest feedback are absolutely necessary for successful mentorship. Beyond that, you have to take an interest in and commit to the person being mentored, which is the essence of being a good wingman.

Congratulations Retirees

Today
Maj. William Pearce
Air Force Personnel Center

Tech. Sgt.
Jim Miller
Air Force Recruiting Service

Chief Master Sgt.
Dick Paschen
Air Education and Training Command

Monday
Chief Master Sgt.
Lincoln Sundman
AETC

Senior Master Sgt.
Nelson Sumner
AFPC

Master Sgt.
Jesse Wierschke
AFPC

Wednesday
Lt. Col. Steven Harmon
AFPC

Retirement announcements should be submitted to the Wingspread office by noon Friday two weeks prior to the desired date of publication. E-mail announcements to randolph.retiree.messages@randolph.af.mil or fax them to 652-5412. For more information, call the Wingspread office at 652-5760.

12th CPTS garners AETC awards

By Bob Hieronymus
Wingspread staff writer

The 12th Comptroller Squadron received four significant awards from the Air Education and Training Command recently.

The 12th CPTS was named by AETC as the Financial Management and Comptroller Organization of the Year and the Financial Services Office of the Year for FY 2004. In addition, two people received individual awards: Bert Dycus received the Financial Analysis Civilian of the Year, GS-11 and above; and Cecilio Coronado received Financial Services Civilian of the Year, GS-10 and below.

The 12th CPTS was cited for its outstanding warfighter decision support in managing all aspects of the 12th Flying Training Wing’s \$183 million budget and support to more than 50 tenant units with a total of more than \$1.1 billion combined budgets.

The squadron was cited for developing a financial plan to secure \$2.1 million for sun shelters for the base’s T-1 and T-6 aircraft on the ramps. They also managed to allocate an additional \$1.7 million for force protection initiatives to support the global war on terrorism. All this while serving 44

deployment processing lines on base, deploying three of its own people overseas and providing three more for local augmentee duties.

The Financial Services Office was recognized for its work while experiencing a high number of personnel turnovers. They took in nine Airmen fresh out of technical school and swiftly brought them up to high standards of service. During the year they processed 24,600 temporary duty and 1,126 permanent change of station vouchers, 976 station gain transactions and more than 500 retirement payments, all the while exceeding Air Force standards for timeliness and accuracy. The FSO also successfully managed the Air Force-unique temporary duty to school financial process, handling more than 80,000 orders worth \$160 million.

AETC recognized Mr. Dycus, chief of the Financial Analysis Flight, for his contributions to the command and the wing. As the squadron deputy comptroller, he led a nine-person shop that provided mission essential planning and analysis support. His credibility across the wing and AETC enabled the 12th FTW to secure needed funding for initiatives such as the new munitions maintenance and inspection facility and the Supply Asset Training System. Mr. Dycus was

requested by name to serve on two AETC financial process improvement teams and helped guide development of the new Department of Defense civilian personnel system.

Mr. Coronado was honored for his work as the chief of the accounting liaison office. He stepped up as acting office chief for six months, bringing the 28-person team performance level up in spite of a temporary 50 percent shortfall in personnel. While providing superb accounting support to Randolph’s host and tenant units, his team also reduced interest penalties from \$93,000 in FY 2002 to just \$18,000 in FY 2004. During the year, he won annual or quarterly awards from AETC, the 12th FTW and his squadron, in addition to being recognized for volunteer work in the community.

Maj. Sam Grable, 12th CPTS commander, said he is honored to work with people of the caliber he found when he assumed command in June. “They have consistently demonstrated a real team spirit,” he said, “and their work impacts the missions not only of our wing, but also the missions of more than 50 tenant organizations on base and geographically separated units.”

“They are an outstanding team and well deserve the recognition,” he said.

Release of officer promotion results changes

New Senate policy established in agreement with the Department of Defense will affect the timing of when future officer promotions results are released.

The Senate Armed Services Committee will now not take any action on promotion lists with first pin-on dates in excess of nine months, according to information posted on the officer promotions page of the Air Force Personnel Center Web site.

Dr. David S.C. Chu, Under Secretary of Defense for Personnel and Readiness, signed a memorandum April 27, 2004, confirming the change.

Under the new policy, after a promotion board adjourns, results are briefed to the Secretary of the Air Force and the promotion package is returned to Headquarters Air Force Personnel Center Board Secretariat to be held until nine months prior to the first projected pin-on date.

“Since different competitive categories begin pin-ons at different times, promotion results may be released at different times,” AFPC officials said on the Web.

At this time, promotion officials said they do not foresee any delays in the 2005 calendar year board release dates based on the tentative start dates of those increments.

Under the previous policy, after the promotion board adjourned, the results were briefed to

the Secretary of the Air Force and forwarded to the Office of the Secretary of Defense for approval. Once approved, results were released immediately to the public, and the list was forwarded through the president to the Senate for confirmation regardless of pin-on time.

Based on projected pin-on times, anticipated release of results in 2005 is as follows:

- Calendar Year 2004A Major Promotion Board for Line of the Air Force, Judge Advocate General Corps, Medical Service Corps and Nurse Corps: No delay anticipated for JAG and MSC; Release in May 2005 for line officers; and release in July 2005 for NC
- CY04A Colonel, Lieutenant Colonel and Major Promotion Board for Medical Corps and Dental Corps: No delay anticipated
- CY04 Colonel Promotion Board for Line, JAG, MSC, Chaplain and Biomedical Sciences Corps: No delay anticipated for Line, JAG, MSC and BSC; and release in May 2005 for chaplains
- CY04 Lieutenant Colonel Promotion Board for JAG, MSC and chaplains: No delay anticipated

For more information, visit the AFPC Web site at www.afpc.randolph.af.mil/offprom/.

— 40 YEARS —
AGO
in the Wingspread

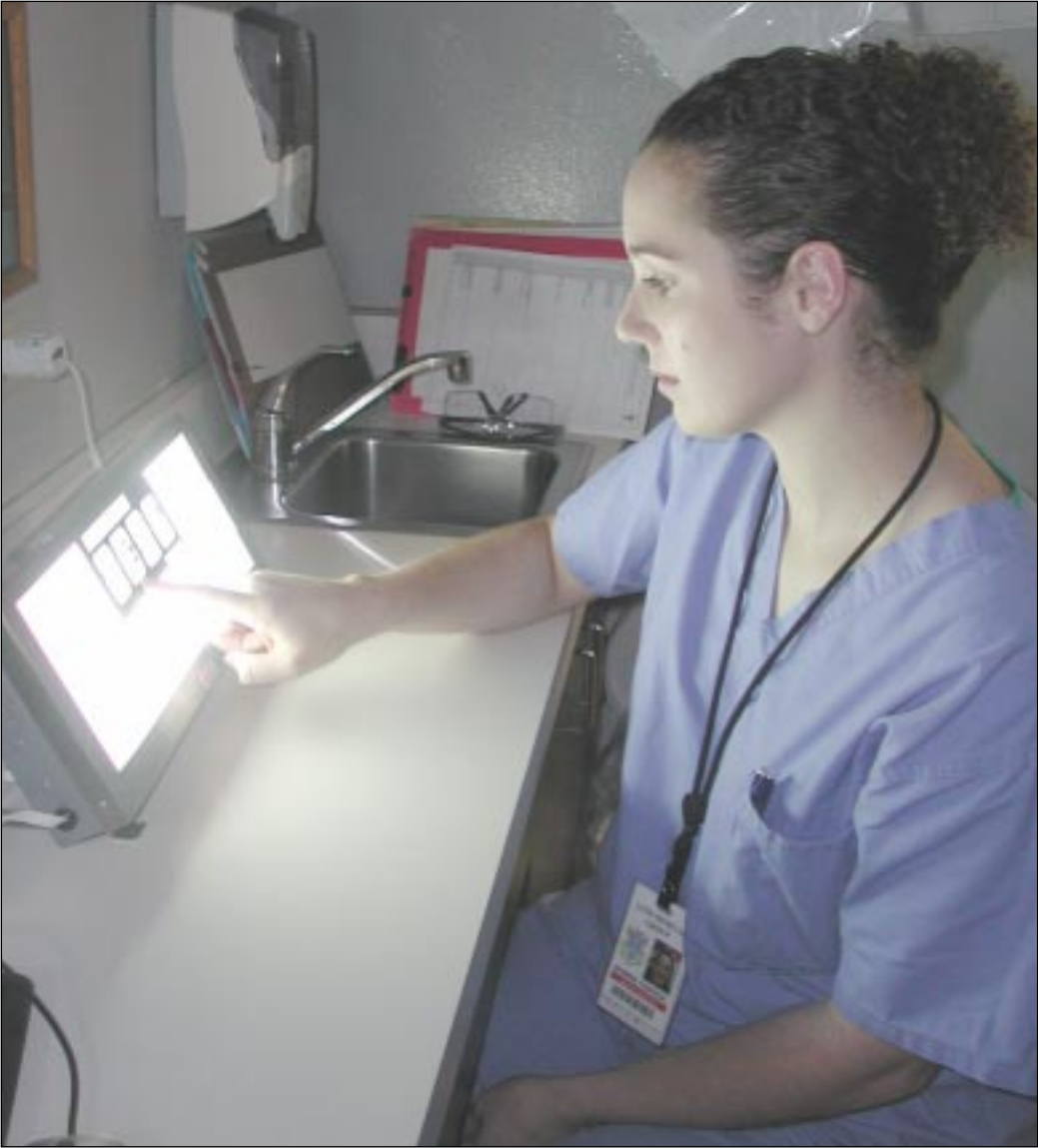
☆ Randolph began the year 1965 with ten different aircraft on the ramps: seven C-47s, one C-118, one C-131, 55 T-28s, 14 T-29s, 29 T-33s, 40 T-38s, 16 T-39s, three HH-43s and three U-3s.

☆ Gen. Curtis LeMay, Air Force Chief of Staff, was slated for retirement ceremonies in Washington after 35 years of active duty. He was commissioned and earned his wings at Kelly Air Force Base in San Antonio in 1929, the year construction began on Randolph. His first duty assignment was flying the P-1 fighter. He achieved fame as a bomber pilot and commander during World War II and later as first commander of the Strategic Air Command.

☆ Pilots from the 3511th Flying Training Squadron on Randolph were involved in testing new instrument flying systems for the National Supersonic Transport System. One goal of the test program was to develop “zero-zero” landing capabilities for military aircraft.

☆ Officials at the Air Training Command announced the Air Force Recruiting Service would be relocating to Randolph by mid-year from Wright-Patterson Air Force Base, Ohio. Approximately 140 military and 30 civilian personnel will be involved in the move. The headquarters is responsible for bringing about 100,000 people into the Air Force annually.

X-ray vision



Shawna Pearson, dental assistant, checks a patient’s x-rays for cavities as part of a yearly dental exam. The clinic is open to active duty members only and sees an average of 1,400 patients a month. The Randolph Dental Clinic is open Monday through Friday from 7:30 a.m. to 4:30 p.m. For more information, call 652-1846. (Photo by Jennifer Valentin)

More Airmen eligible for ribbon

Winners on small teams can wear recognition device

By Tech. Sgt. David A. Jablonski
Air Force Print News

WASHINGTON – More Airmen can wear the Air Force Recognition Ribbon for winning service-level competitions and awards.

A recent change to an Air Force instruction allows members of small teams participating in events such as security forces’ Defender Challenge, Air Mobility Command Rodeo or the William Tell competition at Air Combat Command to wear the decoration.

In the past, named individuals who received Air Force-level special trophies and awards listed in Air Force Instruction 36-2803 “The Air Force Awards and Decorations Program,” could wear the ribbon. The instruction expanded Dec. 6 to include individual members identified as part of a small team.

A small team is defined as below flight level. Examples include a team for a specific event, or an airlift or missile crew of the year, or a weapons load crew.

“These war-fighters have shown superior skills and abilities

in Air Force-wide competitions, and deserve this recognition which says they and their team are the ‘best in the Air Force’,” said Air Force Vice Chief of Staff Gen. T. Michael Moseley.

“War-fighters from all branches of the military benefit from these talented Airmen, regardless if it’s work being done (using) mobility expertise, or striking targets. We have the most professional, the most competent, and the most lethal Air Force ever. Incorporating these honed war-fighting skills, problem-solving methods, and understanding of tactics into operational war-fighting scenarios, competitions and composite force training pays huge dividends to the force as a whole ... Recognizing their professionalism and excellence is most appropriate,” General Moseley said.

“This ribbon will be awarded to individuals and teams at competitions like AMC’s Rodeo, ACC’s Gunsmoke and William Tell. These are perfect opportunities to showcase America’s air and space power and to recognize the finest Airmen who have ever worn the uniform of the United States Air Force,” he said.

According to Maj. Dan Anderson, Air Force chief of

recognition and commanders’ programs, the determining factor in eligibility is either individual achievement or achievement of a small team where the contribution of the member was integral to the success, as opposed to organizational groups where an individual contribution could vary widely.

Awards must be earned via a competitive process. Winners in private organization competitions must be nominated by the Air Force and have won in an Air Force-wide competition.

Although the official implementation date for policy change was Dec. 6, eligibility under the revised criteria is retroactive to the inception date of the ribbon.

The Air Force chief of staff authorized the Air Force Recognition Ribbon in 1980 for named individual Air Force recipients of special trophies and awards with the exception of the 12 Outstanding Airmen of the Year nominees.

The complete instruction governing the ribbon, AFI 36-2805, “Special Trophies and Awards,” is being revised to reflect the recent change.

(Courtesy of Air Force Print News)

Schedule released for tax statements

ARLINGTON, Va. – The end of the calendar year is quickly approaching and that means only one thing in the tax world, tax statements (W-2, 1099R).

The Defense Finance and Accounting Service (DFAS) has compiled a schedule of dates when service members, military retirees and annuitants and defense civilian employees can access their tax statements through myPay and when they can anticipate to receive the hardcopy delivery by mail.

Military members, retirees/annuitants and Department of Defense civilian employees will once again have access to view, save and print their tax statements from myPay at <https://my-pay.dfas.mil>.

DFAS delivers personal pay information and provides the ability to process pay-related transactions timely, safely and securely to all its members

through myPay. The Web-based system eliminates the risks associated with postal delivery by allowing members to access electronic tax statements and other financial information online. MyPay matches existing industry standards for the highest level of encryption and security. This prevents customer information from being accessed by others on the Internet.

“During the months of January, February and March 2004, an average of 1.4 million myPay users viewed their tax statements each month, and we continue to encourage users to view and print their statements online,” said Jim Pitt, director of Electronic Commerce, DFAS Military and Civilian Pay Services. “Earlier access to W-2s and other tax statements is another way myPay gives users control of their pay information.”

Tax statement schedule		
Tax statements will be available as follows:		
	myPay Access	Mail Dates
Retired Annual Statement	12/04/04	12/17/04 - 12/29/04
Retired 1099R	12/13/04	12/17/04 - 12/29/04
Annuitant Annual Statements	12/13/04	12/28/04 - 12/29/04
Annuitant 1099R	12/14/04	12/27/04 - 12/29/04
Air Force, Army, & Navy Reserve W2s	12/27/04	01/04/05 - 01/05/05
Civilian W2s	01/06/05	01/10/05 - 01/14/05
Marine Corps Active & Reserve W2s	01/10/05	01/18/05
Air Force, Army, & Navy Active W2s	01/14/05	01/18/05 - 01/24/05
Statements that are available by mail only:		
Special Compensation for Severely Disabled (1099Rs)		12/17/04
VSI/SSB W2s		01/04/05 - 01/05/05
Travel W2s		01/10/05 - 01/11/05
Savings Deposit 1099INTs		01/10/05 - 01/11/05

PERSCO matches faces with spaces

By Capt. Aaron Burgstein
386th Air Expeditionary Wing
Public Affairs

SOUTHWEST ASIA – Before an air and space expeditionary force is deployed, AEF Center officials first source out requirements to major commands, which assign them to individual wings that fill them with Airmen.

When that system has a hiccup, personnel support for contingency operations office Airmen at forward-deployed locations move in to solve the problem.

“Sometimes there’s a delay in getting a name,” said Capt. Karen Ashton, chief of the 386th Air Expeditionary Wing’s PERSCO office. “When that happens, we go back to (U.S. Central Command) Air Forces to resolve the issue and ensure the mission won’t be affected.”

Besides working deployment shortfalls and hiccups, the Airmen also work general personnel issues at their forward-deployed location. Those issues range from promotions to re-enlistments and performance reports.

“Because we’re a deployed shop, we have a limited capacity,” Captain Ashton said. “However, if we can’t help the person, we can (contact his or her) home station or the Air Force Personnel Center.”

Besides basic personnel services, PERSCO Airmen help keep track of more than 22,000

Airmen deployed during each rotation. They report the number of people here and their duty status, Captain Ashton said.

“We ensure 100 percent accountability of everyone in the wing and its geographically separated units at all times,” she said.

A PERSCO representative meets every person coming into the base, whether it is a group of 300 onboard a rotator or a smaller group on a C-130 Hercules.

“We inprocess and outprocess every person attached to the base,” Captain Ashton said. “We’re responsible for knowing where they are, how many are here, and we help them get in and out for their entire stay.”

Another important function of the PERSCO Airmen is discrepancy reporting. This involves letting higher headquarters officials know about any shortfalls people have when they deploy, from improper training to lack of equipment.

“If people get here and they’re not ready and trained to do their function, we report it back to the AEF Center which passes it to the major (commands),” Captain Ashton said. “This helps resolve the issues, be it lack of winter clothes or a training shortfall.”

The reporting is not meant as a punitive measure. It is designed to help improve the process by ensuring people are trained and equipped to contribute and help complete the mission.

NEWS BRIEFS

Special duty briefing

An Air Education and Training Command briefing team will discuss opportunities for Airmen to volunteer for special duty assignments Wednesday at 1 p.m. in the base theater. Assignments are available as Air Force recruiters, military training instructors and others. Spouses are encouraged to attend.

Senior Airmen with more than 36 months time in service through master sergeants with less than 17 years total active federal military service are eligible to apply.

For more information and to obtain an application, call Master Sgt. Ron Pierson at 652-4590, or visit <https://www.randolph.af.mil/12ftw/wing/caa/index.htm>.

Stray animal policy

Stray animals found on base will be picked up by Schertz Animal Control officers. Base residents may contact the 12th Security Forces Squadron control center at 652-5700 to report stray animals.

To claim a stray animal, call the Schertz Animal Shelter at 658-6607. Fees to claim strays start at \$20, plus \$10 per day they are held.

For more information, call the base vet clinic at 652-3190.

Company Grade Officer’s lunch

The Randolph Company Grade officers Council hosts a social lunch today at 11 a.m. at the Randolph Oaks Golf Course.

For more information, visit their Web site at www.teamrandolph.org, e-mail PresidentCGOC@randolph.af.mil, or call 652-5563.

Air Force releases revised enlisted force structure

By Michael Briggs
12th Flying Training Wing Public Affairs

The Air Force further clarified and standardized the roles, responsibilities and duty titles of its enlisted members with the Dec. 1 release of a new Air Force Instruction 36-2618, The Enlisted Force Structure.

The 19-page document, certified by Chief Master Sgt. of the Air Force Gerald Murray, “substantially revises” the April 1, 1999, version of the regulation, according to the document’s summary of revisions.

“I urge all Airmen to read and understand the enlisted force structure AFI,” said Chief Murray in a Dec. 10 column on the Air Force home page. “This is your blueprint for success in our great Air Force ... an Air Force revered around the world. Embrace your role and responsibility as an Airman ..., and we’ll continue to be the outstanding enlisted force our nation values, our allies appreciate and our enemies fear.”

While it is short in length, the instruction is the most comprehensive tool the Air Force uses to define the structure of its more than 300,000 members in the ranks of airman basic through chief master sergeant.

“To effectively train and mentor enlisted Airmen, individuals must understand the expectations placed on these Airmen,” said Chief Master Sgt. Jeffrey Sargent, 12th Flying Training Wing command chief master sergeant. “This instruction provides the information necessary to develop a clear understanding of these expectations.”

The document serves as the definitive guide for developing an enlisted force structure that best meets mission requirements while providing a stable career field structure and opportunity for professional growth, according to the instruction’s purpose statement.

“Clearly defining our purpose and development as an enlisted corps is more critical today than ever before,” Chief Murray said. “It’s the enlisted force structure that defines us as Airmen, rather than merely specialists. In recent months, we’ve spent a great deal of time and talent to improve this AFI to ensure we not only meet today’s requirements, but also are ready to face any adversary at any time.”

Included in the changes to the AFI are news listings of

“Clearly defining our purpose and development as an enlisted corps is more critical today than ever before.”

Chief Master Sgt. of the Air Force Gerald Murray

leadership and developmental levels, general Airman responsibilities and standardized duty titles. The instruction also provides more detail about NCO and senior NCO responsibilities and describes special senior NCO positions.

The three enlisted leadership and developmental levels added to the AFI are tactical, operational and strategic.

According to the instruction, the tactical level normally applies to junior NCOs and it is in this level that they perfect their primary skills.

“The primary focus at the tactical level is accomplishing all assigned work as efficiently as possible using the personnel and resources available,” the instruction states.

The operational level applies to senior NCOs. It is in the operational level where master sergeants through chief master sergeants transition from being expert technicians and first-line supervisors to leaders with broader responsibilities.

“The majority of our enlisted force will spend their entire careers at the tactical and operational levels,” according to the AFI. “This is where their natural strengths – the technical skills, experience, and day-to-day mission focus of the enlisted force – are most required.”

The strategic level of leadership and development normally applies to chief master sergeants and a select few other senior NCOs assigned to higher headquarters. These enlisted members focus on the strategic leadership and management of the force for current and future requirements.

“Leadership and development levels provide every enlisted member the necessary roadmap to chart a successful career,” Chief Sargent said. “At the earliest points in their careers, enlisted Airmen can identify the skills and knowledge required for every stage of their career

progression, and can proactively work toward acquiring the skills and knowledge required for each stage.

“At the same time, the three leadership and development levels provide a method for articulating to everyone in the unit – from the most senior commander to the most junior Airmen – what should be expected of individuals based on the positions they occupy.”

The revised AFI 36-2618 adds Airman responsibilities and further clarifies NCO and senior NCO responsibilities in Chapters 3-5.

The Airman and NCO responsibilities focus on people in those grades being technically, physically, mentally and spiritually ready to accomplish the mission, while the senior NCO responsibilities are centered on effective leadership and mentoring.

In addition to the general responsibilities listed, each chapter also spells out specific responsibilities for each rank.

The final chapter of the instruction, Chapter 7, spells out specific enlisted duty titles and is designed to provide a “consistent, standard approach” to ensure the terms are meaningful, according to the AFI.

The chapter spells out who can and can’t have certain duty titles. For example, a duty title of “chief” can now only be used by chief master sergeants who are program, project or policy managers at units above the wing level. Lower-ranking people who used to use the duty title “chief” must now use a more appropriate title such as “supervisor,” “NCOIC” for NCO in charge, “section chief,” “flight chief,” “squadron superintendent,” “superintendent” or “manager.”

The AFI describes the rank and type of duty a person must perform for each duty title listed.

“We based titles on a person’s primary duties, level of responsibility and rank,” Chief Murray said. “A consistent, standard approach gives the title universal meaning. When you reach a superintendent of a wing shop, you’ll know you are dealing with a (senior) NCO in charge. Today’s operations tempo calls for a quick understanding of a person’s role. We are facing new challenges everyday and we have to maintain our edge for every angle.”

Husband and wife team retire together at AFPC

By Bob Hieronymus
Wingspread staff writer

Added together, they represent 72 years of federal service. That has to be something of a family record.

When Dick and Diane Auclair retired from the Air Force Personnel Center Wednesday, they took with them an unusual record of service. Mr. Auclair has been involved with Air Force personnel systems for more than 42 years of active duty military and civil service, and Mrs. Auclair has 30 years of combined military and civilian service.

“Most of the time, we worked in the Air Force Personnel Center, just a few doors down the hall from each other,” Mr. Auclair said with a smile.

He joined the Air Force in July 1961 after a year as an assistant produce manager for a grocery store in his hometown of Haverhill, Mass.

From the time he began his career as an entry-level personnel specialist at K. I. Sawyer Air Force Base, Mich., he belonged to teams transitioning to new technologies. He worked at K. I. Sawyer through the change of reporting daily personnel unit strengths and duty status

changes on paper copy to using punched card accounting machines, and later moved on to early computer data handling systems.

While serving at the Air Reserve Personnel Center in Denver, Colo., he was responsible for more than 19,500 Uniform Office Records using the new accounting methods.

While assigned to Ubon Air Base, Thailand, Mr. Auclair achieved a record of 99 percent accuracy in the base Uniform Airman Records. Later at Keesler AFB, Miss., he was involved in conversion to the Base Level Military Personnel System.

Continuing on the cutting edge of personnel management systems, Mr. Auclair worked at the Air Force Personnel Center here as the only enlisted member of the Requirements Analysis Branch. He was cited in one performance report as “the best requirements analyst we have.”

Then came what he called “a memorable four years away from South Texas” at Headquarters Pacific Air Forces in Hawaii. His work there involved implementation of the Personnel Data System-Major Command, and design and development support to the entire staff of the Deputy Chief of Staff for Personnel. In early 1982 Mr. Auclair returned to the Requirements Analysis Branch at AFPC, where he retired as a master sergeant in December 1983.

But the story does not end there. After 18 months in the private sector, he returned to the same branch at AFPC as a GS-12 requirements analyst and began a steady climb up the ladder of responsibility. His work there in the last 20 years has touched on every major Air Force personnel system change, whether for active duty, Reserve, Guard or civilian. For the past three years, he has been the Chief of Plans, Programs and Resources Division, the organization responsible for all Air Force personnel planning activities.

Mrs. Auclair also began her career as an Airman working in administrative specialties. She was a technical sergeant at AFPC when she realized her future would be more secure as a civilian working with her husband who was working in his civilian capacity there, so she also transitioned to the GS ranks.

She started her civilian career as a clerk in the Worldwide Locator Branch and worked her way up through positions of increasing responsibility as a computer systems analyst.

Most recently she was the Software License Manager for AFPC, where she is responsible for literally thousands of computer software programs used throughout the headquarters.

Looking back over his many years of service, Mr. Auclair said the idea of developing and living the Air Force core values is so important to anyone just starting out a military career.

“Always remember, the glass is at least half full,” he said. Mrs. Auclair quickly added to his comment, “And treat every day as a unique opportunity to learn something new.”

Plans for retirement will include a 118-day world cruise, Mr. Auclair said, “but we’re going to break it into three or four segments over several months. Between that and visits with friends and family, we’re looking forward to retirement.”



Diane and Dick Auclair, Air Force Personnel Center, review some of their last paperwork as they prepare for their joint retirement ceremony after a combined total of 72 year of military and federal civilian service. (Photo by Bob Hieronymus)

Answering call for help

U.S. military team arrives to assess disaster relief efforts



Airmen from Kadena Air Base, Japan help load relief supplies on an aircraft bound for Southeast Asia as part of disaster relief following the a 9.0-magnitude earthquake that struck Dec. 26 off the coast of Indonesia. The quake caused tsunami waves that have affected 12 countries and have killed more than 100,000 people. More than 3,000 cases of packaged meals and four aircraft pallets of fresh water were processed through the cargo area here Dec. 29. The 18th Wing is providing relief supplies and personnel to help with the humanitarian effort. (Photo by Tech. Sgt. Richard Freeland)

By Capt. Carlos Diaz
18th Wing Public Affairs

KATUNAYAK AIR FORCE BASE, Sri Lanka – About 30 members of the U.S. military arrived Dec. 30 to help assess disaster relief assistance in the wake of tsunamis that struck south Asian countries.

Airmen from the 613th Contingency Response Group at Andersen Air Force Base, Guam, and Marines from the III Marine Expeditionary Force in Okinawa arrived at the Sri Lankan military base to identify requirements to support the local U.S. Embassy and humanitarian relief efforts.

“Our mission here is to go out and size up the relief efforts and provide the embassy with a clearer picture of what the military provide,” said Marine Col. Thomas Collins, commander of Joint Task Force 536th’s disaster relief assessment team.

The team comprises civil affairs, medical treatment, preventive medicine, contracting and civil engineers, among others.

Airmen from the 613th CRG are also in Sri Lanka to conduct an airfield suitability assessment.

“Right now we have a group of 10 members on the team to evaluate the conditions of the airfield and to select the best place for strategic airlift,” said Lt. Col. Paul Williams, 613th CRG commander. “We will make sure that the local airfields can support aircraft like the C-17 (Globemaster III) and the C-5 (Galaxy) during disaster relief operations.”

Once the assessment teams complete their evaluations, airlift will begin from Yokota Air Base, Japan, and from Kadena Air Base, Japan. Crews will be scheduled to fly around the clock to transport much needed items like water, food and medical supplies.

“We will do whatever we need to help” said Maj. Alex Ferido, a KC-135 Stratotanker pilot from the 909th Air Refueling Squadron at Kadena AB. “Today we brought some Marines and Airmen. Tomorrow we might be refueling aircraft coming to the Pacific to help (with relief efforts).”

Air Force C-130 Hercules s and KC-135s along with Navy P-3 Orions have flown from Kadena to transport pallets of water, food, clothes and medical supplies to Thailand, in what is expected to be one of the largest humanitarian relief operations since the Berlin Airlift, officials said.

(Courtesy of Air Force Print News)

Yokota Airmen keep steady pace providing aid

By 1st Lt. Ben Alumbaugh
374th Airlift Wing Public Affairs

YOKOTA AIR BASE, Japan – About 170 Airmen have arrived in Thailand to assist in relief efforts for the countries in southeast Asia struck by tsunamis after a devastating 9.0 magnitude earthquake occurred in the Indian Ocean Dec. 26.

The Airmen from the 374th Airlift Wing have deployed to Utapao, Thailand, to establish a forward-operating location to provide supplies and people throughout the region.

The deployed Airmen include aircrews and maintenance, operational support, medical and communications specialists.

“We’re just glad to try and help end the loss of life and human suffering,” said Airmen 1st Class Nicholas Mathews, of the 374th Maintenance Squadron.

Eight C-130 Hercules aircraft have deployed to Thailand to support a regional airlift hub by moving people, equipment and humanitarian supplies. The aircraft will remain in Thailand and deliver supplies to more austere locations in the region.

“We’ve sent out every cargo aircraft we have to support humanitarian relief operations,” said Col. Mark Schissler, 374th Airlift Wing commander. “Our aircrews have a wealth of experience operating C-130s in all types of recovery and relief operations. They’re (part of) one of the largest airlift operations ever seen.”

Most of the Airmen who have deployed did so with two hours notice.

“I think it’s especially unique this time of the year,” said Maj. Bill Summers, 36th Airlift Squadron director of operations here. “It says a lot about these (Airmen) and their families.”

The Airmen have delivered about 57 tons of supplies and equipment to Thailand.

(Courtesy of Air Force Print News)



Airmen from the 374th Airlift Wing load supplies onto a C-17 Globemaster III Dec. 31. The aircraft is headed for a forward-operating base in Utapao, Thailand. The supplies are intended to help other Airmen conduct missions supporting tsunami relief efforts in Thailand, Indonesia, Sri Lanka and India. About 170 Airmen from Yokota AB have also deployed to support relief operations throughout the region. (Photo by 1st Lt. Warren Comer)

Officials say tsunami disaster will change in size, shape

By Jim Garamone
American Forces Press Service

WASHINGTON – The response to the disaster that struck Indian Ocean nations “is multinational and will grow in size and shape” as more information comes to light, officials at U.S. Pacific Command in Hawaii said.

“All our services are providing some level of support to the host nations,” said Navy Capt. Rodger Welch, an official with the command’s operations branch.

The number of U.S. military personnel helping Indonesia, Sri Lanka, Thailand, India and the Maldives continues to increase. Officials in the region expect the number of dead from the earthquake and tsunami to reach 150,000. Indonesian officials said the number of dead in Aceh province alone could reach 100,000.

Navy aircraft began delivering supplies to the hardest-hit region of Aceh on Dec. 31, officials said. Navy aviators continued the missions Jan. 1 despite bad weather, and being limited to visual flight rules due to the lack of radars in the region.

Helicopters from the Abraham Lincoln Carrier Battle Group flew 12 sorties into Aceh province. Two C-130s delivered U.S. Agency for International Development supplies into the airports at Banda Aceh. There

were 10 helicopter sorties from the Lincoln into the hard-hit area of Meulaboh.

In Sri Lanka, 200 Marine Corps engineers from Okinawa, Japan, will arrive to help the Sri Lankan government unsnarl the logistics problems. Aid is piling up in the capital of Colombo. However, roads and railroads in the affected region have been washed out. The Marines will help the Sri Lankans repair the infrastructure and get supplies moving, Welch said. Sri Lanka has lost at least 25,000 people in the disaster, according to officials.

In the last 24 hours, the U.S. survey team completed its assessment of Sri Lanka southeastern coast. The group met with senior Sri Lankan leaders to prioritize U.S. efforts, and two C-130s airlifted air traffic control equipment into the island nation. Marine helicopters will arrive in Sri Lanka Jan. 3, helping to eliminate the bottleneck that exists at the airport in Sri Lanka.

In Thailand, five C-130 sorties delivered 85,000 pounds of supplies. In addition, the aircraft transported 17 German citizens out of Phuket for medical treatment.

Joint Task Force 536 commander Marine Lt. Gen. Robert Blackman has arrived in Thailand and is speaking with Thai officials in Bangkok. The joint task force is fully

operational at Utapao, Thailand.

U.S. teams continue their assessments in the country and continue to ship supplies where they are needed. U.S. officials across the region are working closely with local nations, nongovernmental agencies and international organizations to ensure aid is flowing to where it is needed.

Logistical bottlenecks are occurring because the infrastructure in many places simply is gone. More aid continues to arrive. The Bonhomme Richard Expeditionary Strike Group is entering the area and will soon join the effort. Some of the assets in the group will go to Indonesia, some to Sri Lanka. Other ships in the group will go where needed, Welch said.

Six U.S. maritime pre-positioning ships will enter the region in the next six days. The large cargo ships carry food, fresh water and other relief supplies. The ships normally contain enough equipment and supplies to support 15,000 Marines for one month, officials in Washington said. The ships have water purification machines and evaporators capable of producing more than 100,000 gallons of potable water per day, and pumping it to shore from up to two miles away. The ships also carry road-making supplies, electrical power generators and many other emergency supplies and equipment.

How to help

To help aid victims of the Dec. 26 tsunami, many organizations are accepting contributions and donations through Web sites.

The official U.S. response is being managed through USA Freedom Corps. Former Presidents George H.W. Bush and Bill Clinton are urging Americans to contribute through www.usafreedomcorps.gov. Below is a list of other national organizations supporting tsunami relief efforts.

American Red Cross
International Response Fund
2025 E St. NW
Washington, DC 20006
800-HELP-NOW
www.redcross.org

United Way International
United Way South Asia Response Fund
701 N Fairfax St
Alexandria, VA 22314
703-519-0092
www.unitedway.org/tsunamiresponse

US Fund for UNICEF
General Emergency Fund
333 E. 38th St.
New York, NY 10016
800-4-UNICEF
www.unicefusa.org

World Vision
P.O. Box 70288
Tacoma, WA 98481-0288
888-56-CHILD
www.worldvision.org

(No federal endorsement of these agencies is intended)

Help wanted: Area schools look to community to power vital mentoring program

By Jennifer Valentin
Wingspread staff writer

Randolph offers opportunities for people to volunteer with children who need mentoring during their time in school.

“School mentors focus primarily on academics, but also assist the students with developing analytical and social skills that will help them become productive adults,” said Sandra Nichols, volunteer program manager. “Mentoring can be a very rewarding experience for both the volunteer and the student.”

Mentors can volunteer at one of the 33 local schools involved in the program, including the three base schools and schools located no more than 10-15 minutes from Randolph.

All volunteers go through a background check, which takes about three weeks. Once the background check is complete, the volunteer’s name is given to the schools as a possible mentor.

The person interested in mentoring selects which grade and subject he/she would like to work with. Anyone can mentor

and most of the mentors work with elementary school level children.

The program volunteers should be available at least one hour per week. The times are flexible, based on the mentor’s work schedule. All of the mentoring takes place during the school day on campus.

“Mentors represent Randolph and serve as positive role models,” said Ms. Nichols. “They must follow a few guidelines. Mentors must be dependable, be able to quickly learn the student’s abilities and limitations, and if the mentor is military, they are encouraged to wear their uniform.”

A mentoring handbook is available for volunteers that includes information on various ways to structure a mentoring session, provides techniques to motivate the student and tips on how to build self-esteem in students, said Ms. Nichols.

Wayne Wright, a professor at the University of Texas at San Antonio, spends his Thursday afternoons at a local intermediate school mentoring two students who used to only speak Cambodian.

“I was thrilled to learn that I could help mentor two young children who needed to talk to someone in their own language,” said Mr. Wright. “I began learning Cambodian, or Khmer, in 1986 when I was a missionary in Washington, D.C.,” he said. “A lot of Southeast Asian refugees had resettled there. Since my mission focused on them, I decided to learn the language on my own.”

Mr. Wright enjoys working with the two fifth grade students because they are very eager to learn. Mr. Wright has provided books to help the students in their studies, and at home.

“They were so happy when I showed up the first time and spoke their language,” said Mr. Wright. “They have really come a long way. The program is beneficial because it provided a caring, dedicated and knowledgeable person who is able to bond with the students and help them adjust to a different lifestyle.”

For more information on the program or for a mentoring handbook, call Ms. Nichols at 652-3060.

College board recognizes Randolph students

By Jennifer Valentin
Wingspread staff writer

Eleven Randolph High School students were named AP Scholars by the College Board for their exceptional achievement on the college-level Advanced Placement exams.

One million students from 15,000 schools took the AP exams in May and only 17 percent performed at a sufficiently high level

to merit recognition, according to Trevor Packer, AP Program executive director.

Christopher Cruzcosa and Jessica Hopper, who graduated in May, qualified for the AP Scholar with Distinction Award by earning an average grade of 3.5 or higher on all AP exams taken and grades of 3 or higher on five or more of these exams.

Elena Shannon and Scot Woodland, also May graduates, qualified for the AP Scholar with Honors Award completing four or more

AP examinations with an average grade of 3.25 or higher and grades of 3 or higher on four or more of the exams.

Kristi Beauchemin, Jessica Conroy, Tamzin Gonzales, Ebony Martin, Kristi Mayotte, Tiffany Morris and Rosalyn Smith were named AP Scholars after receiving grades of 3 or higher on three or more of the exams.

“We congratulate all of these outstanding students and their parents as well,” said Dr.

Barbara Maddox, Randolph Field Independent School District superintendent. “For a small school such as Randolph High School to have 11 students recognized by the AP Program is very unusual.”

Students take AP exams every May after completing college-level courses at their high school. Most of the nation’s colleges and universities award credit, advanced placement or both based on successful performance on the exams.

U.S. military takes wing

Fledgling flight from Fort Sam Houston marks the beginning

This article is the first in a series celebrating the 75th anniversary of Randolph Air Force Base.

By Bob Hieronymus
Wingspread staff writer

For thousands of years people watched birds fly and wondered what it would be like to join them in their marvelous ballet in the air. But somehow the mechanics of flight eluded the imaginations of even the most creative thinkers.

That is until two brothers in Dayton, Ohio, in 1900 started to use one of history’s least appreciated inventions, the wind tunnel. Combining the utility of the recently invented electric fan with what they were reading from other people curious about bird flight, the Wright brothers used a crude wind box to test various wing configurations. It was much less expensive and faster than building full size wings and hurling one’s self off hilltops and barn roofs just to try another idea, as other inventors were doing. It was also much easier on the body.

With their wind box, the brothers eliminated a large number of possible wing configurations. By 1903 they settled on the idea of a convex wing equipped with cables that could distort the wingtips in flight to change the lifting force on one side or the other, thus causing the whole machine to turn right or left. The idea worked on a glider they fabricated from wood, wire and cloth.

On a wintry day in December 1903, with a steady offshore wind in their faces at Kitty Hawk, N.C., the brothers flipped a coin to see which one would risk the first flight with on-board power. Their homemade engine clanked noisily as the launching weight was raised on its tripod behind the machine. Orville signaled the mechanic to release the weight on the end of the rope fastened to the machine. With a jerk, the flimsy machine was thrown forward into the air – and into history.

By the end of the fourth short flight that day, they had cracked up their machine too much to repair it again with the wire and cloth on hand, so they packed up everything and went home to Ohio. In a world where no one had ever flown a powered, heavier-than-air craft before, that first 110-foot flight proved they were masters of the air – sort of.

Design changes were a necessary way of life for the boys from Ohio for the next few years, but they and other inventors soon each had their versions of the flying machines buzzing the pastures of England, Germany, France and sometimes America.

Even though European military leaders were quick to seize the idea of using these new flying machines as elevated observation posts, it was not until 1908 that senior officers of the U.S. Army reluctantly agreed to buy one. The specification sheet called for a machine that could carry two people for 125 miles at an average speed of 40 miles per hour. Orville flew a demonstration flight on Sept. 17, but crashed, killing his passenger, Lt. Thomas Selfridge, and severely injuring himself.

The next year, Orville, recovered from his injuries, took along another passenger, Lt. Frank Lahm, a name that would later be important to Randolph history, for an official demonstration flight. Three days later, on Aug. 2, his passenger was Lt. Benjamin

Foulois, another name of later fame. They flew five miles around Alexandria, Va., at a speed of 42 miles per hour. The Army bought the plane. When a requisition was later received at the War Department for a second plane, one general was reported to have said, “Let them have just one and take turns flying it.” When winter weather made flying difficult in Virginia, Lt. Foulois was ordered to take Army Airplane No. 1 to Texas by train. Even though he had only a couple hours in the air as a passenger with the Wrights, his orders were, as he later recounted, “take plenty of spare parts and teach yourself to fly.” That was about the same time when, back on the east coast, three two-pound sand bags were dropped from an airplane in the first American attempt to show how airplanes could be used for aerial bombing.

Lieutenant Foulois described his first flight at Fort Sam Houston, March 2, 1910, as “his first solo, landing, take-off and crash.” He followed that performance with a flurry of letters to the Wright brothers asking all the questions he didn’t know how to ask the year before. With the Wright’s answers in hand, he was soon back in the air and military aviation was grudgingly allowed to stay at the fort.

According to historians at Fort Sam Houston, Lieutenant Foulois soon made another significant contribution to aerial flight when he tasked the post saddle shop to make a seat belt for his airplane from some harness leather.

The next year, after procuring several of the competing Curtiss airplanes, the little group of Texas military “aeronauts”, then numbering three officers and a dozen enlisted men, continued to experiment with flight training, making frequent use of the airplane repair kits. On May 10, 1911, Lt. George Kelly took one of the just repaired Curtiss pushers up for a flight around the field but crashed on his third attempt to land. He did not survive his injuries and neither did the aviation program at Fort Sam Houston. The post commander ordered the noisy machines to leave the post permanently.

Four years later they were needed in Texas again. The Mexican revolution was swirling south of the border, occasionally spilling across into American territory. In March 1916, Pancho Villa raided the town of Columbus, N.M., and shot up the town and 17 people, including 10 soldiers. President Woodrow Wilson ordered Brig. Gen. John Pershing into Mexico to track down the desperado.

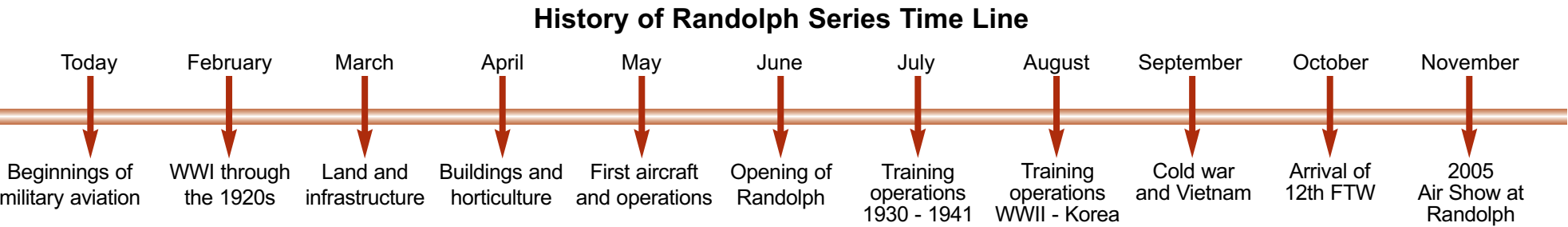
The general took along the newly formed 1st Aero Squadron, with now Maj. Foulois commanding. Hampered by under-powered engines and impossible maintenance conditions, only two of the six JN-2 planes were still flying after one month in the field, and they were soon unserviceable too. The first American experiment in military air operations was a failure, as was the hunt for Villa.

But in Europe, where the Great War had been raging for two years, intrepid aviators were performing amazing feats of airmanship that forced the War Department and Congress to take belated notice. In August 1916, Congress appropriated \$13 million for military aeronautics, an amazing sum for that day. Major Foulois, the most experienced flying officer in the Army, was ordered to select a site for training pilots.

(To be continued. In February, Part 2 of this series will take San Antonio through the time of World War I and the turbulent 1920’s when the need for military aviation training became evident.)



Lieutenant Benjamin Foulois, often considered to be the father of American military aviation, preparing for a flight in a Wright airplane, probably Army Airplane No. 1, at Fort Sam Houston in 1910. (Photograph provided by Fort Sam Houston Museum)



OSI

Detection Protection

By Jennifer Valentin
Wingspread staff writer

Threats are increasing and whether they are criminal, terrorist or technological, it is their job to detect them and protect the base from them.

This is no simple task for the more than 20 agents of the Air Force Office of Special Investigations, Detachment 401 at Randolph. They are responsible for many different aspects of AFOSI operations that help to ensure the safety of the base and its people.

OSI agents are made up of active-duty officers, enlisted, civilians and Reservists serving in over 190 locations around the world.

According to OSI officials, agents can detect, react to and destroy the effectiveness of hostile intelligence services and terrorist groups that target the Air Force.

“The vast majority of the Air Force is comprised of really good people. Unfortunately, there is a chameleon criminal element blended in with them.”

Special Agent John Whitson
*Air Force
Office of Special Investigations*

These efforts include investigating crimes of espionage, terrorism, technology transfer and computer infiltration. They also provide personal protection for senior Air Force leaders and other officials, as well as supervise a large antiterrorism program in areas of heightened terrorist activity.

The majority of AFOSI’s investigative activities relate to felony crimes, including murder, robbery, rape, assault, major burglaries, drug use and trafficking, arson, sex offenses, compromise of Air Force test materials and black market activities.

Special Agent David Howell is an OSI technical specialist. He and other OSI agents are often asked to review videotapes taken from surveillance monitors or police squad car cameras.

“We recently helped the local police with the tapes that recorded the activity of the suspect in the Alamo Heights teacher’s disappearance,” he said. “We took the hundreds of frames on the tapes from the gas station where he used the teacher’s ATM card, and cut it down to the activity we needed and wanted to see. This helped establish a timeline of the suspect.”

Some of the AFOSI resources are assigned to fraud, or economic crime, investigations. These include violations of the public trust involving Air Force contracting matters, appropriated and non-appropriated funds, computer systems, pay and allowance matters, environmental issues, acquiring and disposing of Air Force property, and major administrative irregularities, said OSI officials.

Potential enemies who wish to acquire or mimic the technological advances of the

U.S. Air Force cause the Air Force to heighten security to protect critical technologies and collateral data.

In order to accomplish this task, the AFOSI Research and Technology Protection Program provides counterintelligence and investigative services to safeguard Air Force technologies, programs, information, personnel and facilities.

Though the job is demanding, agents enjoy the work.

“Being in OSI for 16 years, I’ve seen the best and worst the Air Force has to offer,” said Special Agent John Whitson. “The vast majority of the Air Force is comprised of really good people. Unfortunately, there is a chameleon criminal element blended in with them.”

Agent Whitson joined the OSI because he was looking for a career where he could make a difference in people’s lives. What the OSI agents do makes the Air Force a better force and a safer force, he said.

Special Agent Julie Lecea is a 7-year OSI veteran who joined the team for the challenges it offers.

“I decided that I wanted to be an agent because I wanted a challenging job with the opportunity to work in a wide variety of mission areas, and working in the forensics area gives me that chance,” said Agent Lecea.

The forensics laboratory provides counterintelligence, criminal and fraud computer-evidence processing, analysis and diagnosis. The investigations training program provides training in computer investigations and computer forensics.

Agent Lecea’s daily activities include dusting items for fingerprints and setting up displays to study blood spatter analysis, so when she goes to an actual crime scene, she is ready.

“At a crime scene, after a suspect tells their side of the story, we look at the fingerprint and blood spatter evidence, if any, and measure it to make sure the story matches the evidence left,” said Agent Lecea. “We can tell a lot by how much or how little evidence is left behind.”

The responsibility of protection doesn’t



Special Agent Justin Ward questions a suspect using a polygraph machine.



Special Agents Billy Evans (left) and Christopher Nelson, AFOSI information operations and investigations division, work with computer fraud. (Photos by Jennifer Valentin)

just rest on the shoulders of OSI, they also implore the support of the general public.

AFOSI spearheads the Eagle Eyes program. It’s designed as an antiterrorism initiative that enlists the eyes and ears of Air Force members and citizens in the war on terror.

“The Eagle Eyes program is a very effective way to get the whole base populace involved in recognizing threats when they see one,” said Special Agent Fernando McMillan. “When we teach people about the typical activities terrorists are involved in, they can recognize them when they see them.”

The program also provides a local 24-hour hotline to call whenever suspicious activity is seen.

Becoming an AFOSI special agent is no small task. According to OSI officials, candidates must qualify by completing extensive training. Officers, enlisted and civilians receive their entry-level training at the Federal Law Enforcement Training Center in Glynco, Ga.

The candidates attend a mandatory, 11-week Criminal Investigator Training Program with other federal law enforcement trainees, followed by a six-week course focusing on agency-specific coursework.

Both courses offer new agents training in firearms and other weapons, defensive tactics, forensics, surveillance and surveillance detection, antiterrorism techniques, crime scene processing,



Special Agent Julie Lecea measures blood spatter at a simulated crime scene.

interrogations and interviews, court testimony, and military and federal law.

Upon graduation, AFOSI special agents spend a one-year probationary period in the field. After the probationary period, some agents receive specialized training in economic crime, antiterrorism service, counterintelligence, computer crimes and other sophisticated criminal investigative capabilities. Other agents attend 12 weeks of technical training to acquire electronic, photographic and other skills required to perform technical surveillance countermeasures. More experienced agents are selected for polygraph duties and have to attend a 14-week DOD course.


There are a variety of job opportunities available in the AFOSI career field. They have a number of specialists, including technical specialists, polygraphers, behavioral scientists, computer experts and forensic advisers.

Tower control



Senior Airman Natasha Allison and Staff Sgt. Lenn Bassett, 506th Expeditionary Operations Support Squadron air traffic controllers, perform an operations check on new equipment in the control tower at Kirkuk Air Base, Iraq. Staff Sgt. Bassett is a member of the 12th Operations Support Squadron here. (Photo by Staff Sgt. Adrian Cadiz)

Sports and Fitness



Intramural Bowling Standings

As of Dec. 20

Team	W	L
SVS #1	86	34
AFSAT	81	39
AFPC	78	42
AFPOA	78	42
JPPSO	68	52
AETC/SC	66	54
AETC/LG	65	55
DFAS	64	56
AFMA	62	58
MED GP	62	58
SFS	62	58
AETC/FM	61	59
RS	58	62
CPTS	56	64
AFPC/ESC	56	64
AETC 900	56	64
AFSVA	54	66
SVS TOO	54	66
LRS	54	66
CS	54	66
AMO #1	49	71
AETC/DP	48	72
AMO TOO	40	80
340 FTG	28	92

TEAM SCRATCH SERIES

Team	Score
SVS TOO	2951
JPPSO	2799
AFPC	2725

TEAM HANDICAP SERIES

Team	Score
SVS	3487
AETC/LG	3421
LRS	3328

TEAM SCRATCH GAME

Team	Score
AETC/SC	1017
RS	1000
CS	925

SCRATCH GAME

Men	Score
Andy Anderson Jr.	256
Chris Anderson	255
Mike Haggard	241
Women	Score
Lori Trainor	236
Deb Hayes	210
Amy Cottingham	169

Randolph Roundup

What are your fitness goals for 2005?



Kim Houk
12th Aeromedical-Dental Squadron

“My goal is to get back to my pre-pregnancy weight.”



Senior Master Sgt. Don Green
12th Mission Support Squadron

“My goal for 2005 is to lose weight, gain a six-pack and increase my trips to the gym.”



Second Lt. Sam Allen
563rd Flying Training Squadron

“My goal is to start running again, maybe 3-5 times a week and lose 15-20 pounds.”



Liz Myers
12th Mission Support Squadron

“I’m going to stop making excuses and go to the gym.”



Capt. Etienne Miszczak
12th Flying Training Wing

“I would like to maintain my PT score and run under 9 minutes.”

SPORTS BRIEFS

Ro-Hawks extend season record

The Randolph Ro-Hawks boy’s basketball team improved their season record to 12-3 with a 64-45 win over Poth Tuesday. Leading scorer was junior Will Kent with 14 points. The previous week the Ro-Hawks won all four games in the Natalia tournament with wins over D’Hannis 80-24, Dilley 64-37, Cotulla 75-44 and Natalia 65-46. Senior Brandon Ervin and Kent received special recognition for their performance.

Weight training for beginners

The fitness center offers a weight training class for beginners from 3-4 p.m. Jan. 24 and 26 in the center’s conference room. The free two-session class teaches students the benefits of weight training for overall fitness and health. For more information, call 652-5316.

Golf tournament

The Randolph Oaks Golf Course is hosting a Martin Luther King Jr. golf tournament Jan. 17.

Tee times are from 7-9 a.m. Entry fee is \$10, individual best ball gross/net. For more information, call 652-4570.

Golf lessons

Base members can now schedule private golf lessons with swing doctors Brian Cannon and Charles Bishop. For pricing information or to schedule an appointment, call 652-4653.

Please **DON’T DRINK & DRIVE**